

Selection requirements:

- ideal age 25 to 35 for delegates (up to 45 for interpreters)
- single (or, for interpreters, prepared to accept an unaccompanied posting abroad)
- university education (or equivalent) and professional experience
- excellent command of English (and good command of French for delegates)
- familiarity with word-processing and spreadsheet software
- driving licence (must be valid for manual transmission vehicles)

For job-specific selection requirements please refer to "Jobs at the ICRC" on the ICRC website: www.icrc.org

Your profile:

- strongly motivated by humanitarian work
- open-minded and adaptable, able to work in a team
- neat appearance, good speaker, well-developed writing and summarizing skills
- able to work under pressure in a potentially dangerous environment

What we offer:

- an opportunity to help the victims of conflict
- engrossing, rewarding work in an unusual setting
- a training course prior to departure
- ample support in integrating into the ICRC working environment



Raymonde Pamu/ICRC

ICRC

IS RECRUITING:

- Delegates
- Communication delegates
- Interpreters/Translators

0842/002 11.2004 5.000



ICRC

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ICRC

Delegate

Your tasks:

Delegates carry out various activities in their endeavour to fulfil the ICRC's humanitarian mission to protect and assist victims of armed conflicts.

These include visiting prisoners of war and political detainees, restoring contact between family members, carrying out relief operations, and promoting international humanitarian law and the principles of the Red Cross and Red Crescent Movement.

As representatives of the ICRC, they also maintain contact and negotiate with government authorities – civilian and military – in order to carry out their work as effectively as possible.



Roland Sidler/ICRC

Communication delegate

Your tasks:

Communication delegates are specialists who provide a delegation with the expertise and means to analyse ICRC communication needs, and who propose and implement communication strategies.

The objective is to ensure understanding and support for the ICRC and its humanitarian action, international humanitarian law (IHL), and specific humanitarian issues. Activities include the production of communication tools (audio-visual, publications, web content), media relations and IHL teaching programmes for the military, universities and schools.

Communication delegates will have carried out at least one mission for the ICRC as a delegate.



Michael Kleiner/ICRC

Interpreter/Translator

Your tasks:

Interpreters/translators provide oral interpretation between English and the local language in situations such as: confidential interviews with people held in places of detention; explaining the work of the ICRC to the armed forces or civilians; and visits to families of detainees. In addition, they may be asked to translate written texts such as newspaper articles and correspondence into English.

Interpreters/translators are also involved in the analysis of and reporting on conditions of detention and other matters relating to the ICRC's mandate.



Boris Heger/ICRC