



WE ARE HIRING

Health Field Officer (General physician)

Who are we?

The International Committee of the Red Cross (ICRC) is an impartial, neutral, and independent organization whose exclusively humanitarian mission is to protect the lives and dignity of victims of armed conflict and other situations of violence and to provide them with assistance. The ICRC also endeavours to prevent suffering by promoting and strengthening humanitarian law and universal humanitarian principles.

About the Job

Health Field Officer contributes to implementing, running, and monitoring the health programme(s) in cooperation with the health team, according to the objectives set out in the delegation's annual planning (Planning for Results) for a specific geographic area or field of activities. Based on the skills required for this position, s/he has the capacity to oversee programmes with a degree of autonomy (e.g., delegations with remote management) and/or deliver services with autonomy (e.g., hospital settings) and contributes actively to planning and coordinating health activities at field level.

Duties and Responsibilities

- Build & maintaining regular contact and updated networking with different key partners (INGO, PRCS, EMS interlocutors, and other key actors), and key actors for MoH Primary health care facilities.
- Supports the Hospital program team in their practice towards improving comprehensive evidence-based medical services in the Emergency department and OPD through optimizing patients flow between both areas, management of patients in the dressing area and proactive involvement during Mass casualty incidence (MCI).
- Participate in quality improvement initiatives to enhance patient care and departmental efficiency and ensures respect for ICRC medical protocols, guidelines, and evidence-based practice and as well compliance with regulatory standards and hospital policies.
- Monitors the overall situation of the Emergency Department, Outpatient Department (OPD)/Fast Tract Area (FTA) and the hospital situation on a regular basis and response (including monitoring, collecting information & statistic of the OPD, and Hospitalization



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as needed), networking with medical points & EMS services, coordinates for possible donation of material together with the hospital administrator (HA) and Hospital project manager (HPM) and report HClD incidents to the ICRC Hospital team and Head Nurse as well as analysis the situation including identification of priorities, and issues to be addressed by ICRC.

- Contribute in the collect of statistics related to the consultations of ED, OPD and contribute to the analysis of data collection based on patients' diagnosis and treatments in order to tackle the issue of poor documentation and to follow up and check the effectiveness of ED and OPD/FTA.
- Contributes to the implementation and monitoring of activities related to the Emergency Department and OPD/FTA program.
- Presence in the ED and OPD/FTA and works closely with the ICRC Hospital team.
- S/He work with the team and hospital staff directly with the patients.
- Assist the ED and OPD/UCC team and/or alongside conduct training / briefing sessions for staff in the hospitals, including the organization of the workshops/Trainings (venues, booking, food etc.)
- Assist the ED and OPD/UCC team with translation with interlocutors, hospital staff, and patients, as well as documents and teaching material when needed.
- Participate in the analysis of the strengths, weaknesses, opportunities, and constraints (SWOT) of the program and proposes solutions for improvement.
- Assist in identification of main ED and OPD/FTA needs such as drugs & disposables, Medical Equipment and Training needs.
- Interacts with other departments in ICRC, especially with Logistics, Health Team, Communication, Wathab, cooperation, protection departments.
- Develop/maintain the working relationship with the hospital management, hospital Staff at the ED and OPD/FTA, local trainers, EMS interlocutors, and other relevant/technical departments.
- Ensure necessary administrative work is implemented on time.
- Ensure HClD incident are reported to the relevant department.
- Assist in the emergency response which need to be provided (e.g., hospital visits, data collection & monitoring the situation)
- Provide contributions to specific reports such as capacity building reports, monitoring report and other reports relevant to the Hospitals project.
- Coordinate and participate in medical and non-medical donations accordingly.
- Participate in the medical evacuation of patients from the North of Gaza-to-Gaza city/South Gaza hospital if needed.
- In times of Emergency Response should be able to provide hands on care in patient management.
- A liaison representative for the ICRC team to the project.

About you

To be successful in this position, you should possess the following qualifications and experience and have the following characteristics:

- Degree in medicine.
- Qualifications in Emergency Medicine or public health or health management a strong asset.
- Fluent written and spoken command of the local working language in English.
- Licence to practice in his/her own country.
- 1 to 2 years of work experience in the Emergency Department with experience in the humanitarian sector.
- Good connections with local health authorities or groups of interest for the ICRC.
- Excellent knowledge of the assigned geographic area.



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What we offer

- A dynamic and stimulating work setting in the humanitarian environment.
- A competitive salary plus benefits based on the ICRC Compensation and Benefits framework.

Interested?

Yes? Then apply!

Interested candidates fulfilling the above criteria should send the following:

- A detailed C.V. in English.
- Copy of the highest academic degree obtained and relevant work certificates.
- A cover letter.

Please send your application by email to gaz_recruitment_services@icrc.org, indicating in the subject line: "VN202514 – General Physician – Your name".

Deadline to send your applications: February 15, 2025.

Please note that only short-listed candidates will be contacted.

In accordance with its recruitment policy, the ICRC does not hire the ascendants, descendants, siblings, and spouse of existing staff member (first-degree relatives and in-laws).

In accordance with the Resolution No. 17, 2010 of the Gaza Ministry of Interior, applicants who have a running contract with a Ministry will not be selected.

For general information about the ICRC, please consult www.icrc.org.



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