

## Environmental and Social Management Plan

### General considerations

1. The International Committee of the Red Cross (ICRC) is planning the Emergency Support for Women and Affected Communities in Sudan Project (the Project). The Bank has agreed to provide financing, implementation support and monitoring for the Project.
2. The ICRC will implement measures and actions of this Environmental and Social Management Plan<sup>1</sup> (ESMP) so that the Project meets all the requirements of the Bank Environmental and Social Operational Safeguards (OS) and the National policy and legal requirements.
3. Where the ESMP refers to specific plans, whether they have already been prepared or are to be developed, the ESMP requires compliance with all mandatory provisions of such plans.
4. The table below summarizes the material measures and actions that are required, the basis of the requirement, the timing of the measure or action, and the criteria to be used for determining whether the required measure or action has been successfully achieved. The ICRC is responsible for compliance with all requirements of the ESMP even when implementation of specific measures and actions is conducted by an entity different from the Project Implementation Unit (PIU).
5. Implementation of the material measures and actions set out in this ESMP will be monitored and reported to the Bank by the ICRC as required by the ESMP and the conditions of the legal agreement, and the Bank will monitor and assess progress and completion of the measures and actions throughout implementation of the Project.
6. As agreed by the Bank and the ICRC, this ESMP may be revised from time to time during Project implementation, to reflect adaptive risk management of project changes and unforeseen circumstances or in response to assessment of project performance conducted under the ESMP itself. In such circumstances, the ICRC will propose and agree changes with the Bank, and then update the ESMP to reflect such changes.

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<sup>1</sup> The ESMP refers to all the E&S risks/impacts and measures, as approved in all the disclosed E&S documents and agreed between the Bank and Borrower. For projects involving multiple subprojects, that are identified, prepared and implemented during the course of the project, the Borrower will need to demonstrate to the Bank, before the project appraisal, through the preparation of E&S documentation of a sample of subprojects, that it has the capacity to carry out appropriate environmental and social assessment of subprojects, and prepare and implement such subprojects in accordance with the national laws and the OSs. (*Section III.2.3 of Bank's ESP and section D of OSI*)

<b>Material Actions<sup>2</sup> to Manage the Project's E&amp;S Risks and Impacts</b>		<b>Basis for Requirement</b>	<b>Key Performance Indicator</b>	<b>Indicative Timing/Deadline</b>
Periodic E&S implementation report to the Bank		Bank's ESP and OS1	Reports submitted in time, in good standard	Two weeks after the due period
1	Recruitment of E and S specialists as part of the Project implementation unit	Disclosed ESIA, OS1	Seasoned E&S specialists in the PIU	By Project effectiveness date
2	Establishment of the Project Grievance Redress Mechanism (GRM) and disclosure to Public	OS1, OS10 and National requirements	Local GRM established and its disclosure documented.	Before end of Q1 of implementation.
3	Payment of compensation and reinstallation of affected people	SO10	N/A	N/A
4	Incorporation of site-specific E&S measures in the request for proposals	SO1 & national requirements	E&S requirements included (or referenced) in tender documents.	Included (or referenced) in the Request for Proposals.
5	Submission of high-risk activity's Contractor ESMP (C-ESMP) to Bank clearance	Bank's ESP and OS1	Will be provided if an activity is classified as "high-risk" or "major impact" within the project.	Prior to implementation of a "high-risk" or "major impact" activity within the project.
6	Establishment of the Contractor's Grievance Mechanism (GM) and information of workers	OS1, OS2, SO10 and Bank's Disclosure and Access to Information Policy	GRM and its disclosure documented	Before end of Q1 of implementation
7	Obtaining nationally required licenses prior commencement of subjected activities (excavations, tree-cutting, working at height, working in confined spaces, etc.)	OS1, OS2 and national labor laws	Nationally required licenses obtained, when relevant	By start of works
8	Preparation, approval, and disclosure of specific E&S documents during Project implementation, including prior review of Category 1 terms of reference by the Bank	Bank's ESP, OS1 and national requirements	The site-specific E&S documents prepared, approved, and disclosed during project implementation	Before implementation of the corresponding sub-projects/activities
9	Engagement with concerned stakeholders of each relevant specific E&S activity	OS1, OS10, Bank's Disclosure and Access to Information Policy	List of stakeholders met with and summary of meetings	By start of activities and throughout implementation.
10	Establishment of Emergency Preparedness and Response mechanism	OS1 & OS4, national legislation on contingencies et	N/A	N/A

<sup>2</sup> Please add any relevant key actions and/or indicate "Not applicable" in the third column ("Basis for requirement") for actions that are not applicable to the project.

11	Appropriate and timely handling of complaints/grievances	Bank's ESP and OS1	Grievance logs to be routinely updated by PIU  Grievance Redress Committee (GRC) meetings minutes	Throughout implementation  Handling timeline to be considered on a case-by-case basis and proportionate to the severity of the complaint/grievance.
12	Notification to riparian or alert to downstream exposed peoples	Bank's ESP and OS1, applicable International Treaty/Convention ratified	NA	NA
13	Capacity building of key project implementers	OS1	Capacity building plan developed and implemented  Training reports	At least 02 trainings annually
14	Implementation of ESMS/ESAP <sup>3</sup>	OS1 and OS9, national requirements	N/A	N/A
14.1	<i>Approval of any required E&amp;S management procedure</i>	Ditto	N/A	N/A
14.2	<i>Establishment of the E&amp;S unit</i>	Ditto	N/A	N/A
14.3	<i>Capacity Building of the E&amp;S Unit</i>	Ditto	N/A	N/A
14.4	<i>Processing the Value Chain E&amp;S due diligence</i>	Ditto	N/A	N/A
15	Suspending works in the event of EOHS risk or incident, immediately notify the Bank, and resume works only upon no-objection of the Bank.	Bank's ESP		Immediately and no later than 72 hours after the occurrence
16	Prepare the root-cause analysis (RCA) of any fatal EOHS incident and implement the Corrective Action Plan (CAP).	Bank's ESP and OS1	RCA prepared and CAP implemented (by the PIU)	Within 2 weeks of the occurrence of the incident
17	Disclosure of Project's E&S reports to the public	OS1, OS10, Bank's Disclosure and Access to Information Policy	Regular disclosure documented	After approval or clearance of reports.

<sup>3</sup> Applies to non-sovereign operations and public sector projects implemented by permanent autonomous Agencies/Institutions.