

MOBILE FIELD STAFF

- Hired on a Geneva-based contract
- Can be deployed to work in any country where there is a need (from country to country with each new assignment)
- Cannot be assigned to a country of which they are a national
- Job openings published on the job portal
- Recruitment process is handled at headquarters into talent pools
- Accommodation provided



RESIDENT FIELD STAFF

- Hired on a local contract
- Stay in the same country
- Need to be nationals or have a permanent work permit in the country
- Job openings published on each country's page
- Recruitment process depends on the country, ICRC delegation and position
- Accommodation not provided

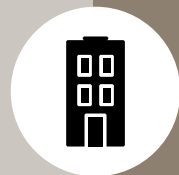


ICRC CONTRACTS



MOBILE HEADQUARTERS STAFF

- Hired on a Geneva-based contract
- Contracts can be open-ended or short-term; assignments limited to four years maximum, after which you are eligible for other roles at the ICRC
- No nationality restrictions
- Job openings published on the job portal
- Standard recruitment process
- Accommodation not provided but we will facilitate the relocation process



RESIDENT HEADQUARTERS STAFF

- Hired on a Geneva-based contract
- Contracts can be open-ended or short-term; assignments limited to 4 years but renewable
- No nationality restrictions
- Job openings published on the job portal
- Standard recruitment process
- Accommodation not provided but we will facilitate the relocation process